

## Omsk Carbon Group OOO's Policies for the Quality Management, Environmental Management, Occupational Health and Safety Management and Business Continuity Management Systems

**The main strategic goal pursued by Omsk Carbon Group OOO** is creating high-quality competitive products satisfying all of the requirements, demands and expectations by Russian and overseas customers and securing the Company's stable financial position, reinforcing confidence and interest in mutually beneficial cooperation with business partners, ensuring smooth continuous operations, employees' health and safety as well as mitigating any negative effects on the environment in the course of manufacturing operations.

To accomplish this goal, Omsk Carbon Group OOO is developing an effective system for selecting, rating and developing suppliers; enhancing the quality of management; engaging every employee in the continual improvement of product quality; planning product quality based on modern-day methods and advanced technology; monitoring and continuously improving the management systems within Omsk Carbon Group OOO.

These Policies form an integral part of the Company's development strategy, express the principles and values of Omsk Carbon Group OOO, are consistent with the Company's intentions and its internal and external context with due regard for the needs, expectations and requirements of all our stakeholders: customers, shareholders, employees, government authorities and society at large.

### **The priority areas in implementation of the Policies are:**

- Striving for all-round and complete fulfillment of customers' expectations and demands in terms of product quality, safety, labelling, packaging, supply timing and quantities in full compliance with the requirements of international and national standards;
- Meeting the requirements provided in Russian laws and regulations promulgated by federal, regional and local authorities in such fields as environmental protection, OHS, product quality and safety as well as the requirements stipulated in contracts with our customers, including specifications thereto, as applicable to the Company's operations;
- Establishing and maintaining safe working conditions to preclude any harm to health or injuries, ensure reliable and safe operation of our manufacturing facilities; eliminating hazards and mitigating any risks associated with accidents or near-misses and negative impacts on human's health or the environment;
- Ensuring preparedness for containing and eliminating potential incidents, reducing their likelihood, preparing emergency response actions and being able to recover from incidents; and
- Arranging OHS consultations and ensuring employees' and trade unions' involvement in OHS activities.

### **Senior management is committed to the following focal areas in the management system domain:**

- Identifying and having regard to customers' requirements, meeting their demands and expectations in a timely fashion, making market forecasts with a view to expanding the product range and increasing outputs;
- Maintaining sustainable relations with suppliers and customers to mutual benefit, fulfilling their reasonable requirements;
- Ensuring management systems conformity and continuous improvement predicated on a process-based approach and risk-oriented thinking in compliance with the requirements of the ISO 9001:2015, IATF 16949:2016, ISO 14001:2015, ISO 45001:2018 and ISO 22301:2012 international standards as well as improving the effectiveness of quality management and business continuity management systems, environmental effectiveness, environmental and OHS performance;
- Continually enhance employees' proficiency, engaging employees of all levels in management systems improvement;
- Introducing engineering arrangements aiming to enhance product quality, reduce expenditure, promote best production practices, workplace safety and environmental protection;
- Devising emergency containment and elimination plans, ensuring employees' preparedness to contain and eliminate potential incidents or accidents;
- Preventing pollution and reducing negative effects on the environment, using natural resources rationally;
- Preventing injuries and deterioration of health for employees and third parties working under the supervision or in the interests of the Company or attending the Company's facilities;
- Paying due regard to the Company employees' welfare;
- Communicating these Policies and ensure their understanding by all employees of the Company;
- Facilitating the adoption of the process-based approach and risk-orienting thinking; and
- Taking any and all opportunities for the management systems to operate effectively and improve on an ongoing basis.

**Senior management is responsible for implementing and maintaining these quality management, environmental management, OHS management and business continuity management systems policies and undertakes to provide any resources as required for continual improvement of the existing management systems with a view to achieving the established goals.**

**General Director**

**Omsk Carbon Group OOO**

*Original copy signed  
on 05 September 2023*

**A.N. Poddubnyak**